



Critical to an organisation's success is assessment of the **leaders' behaviours** and their impact on the organisation's culture and subsequent performance outcomes. Organisational success takes place only when a leader's behaviour and that of his/her people is aligned with the desired culture and greater strategy.

We believe that leadership is the key driver of culture. **Leaders impact others.** Leaders create the environment within which others operate. People behave in a way that reflects the impact of their leader.

When people receive feedback through a measurement tool that is well researched, is reliable and valid, and provides the framework for improvement, then **awareness, acceptance and action** can and does occur, leading to lasting change and improvements in leadership styles and strategies. We offer a unique set of leadership development programs and initiatives such as *Heart of Leadership; Purposeful Teams; 9 Conversations in Leadership; Women in Leadership* and *Foundations of Leadership*.

