



Culture

Is your culture supporting your strategy?

At Shape, we understand the inexorable **leadership-culture-performance connection** and we work with our clients to explore this relationship in the context of their own organisation.

Together, we can identify the links between the current culture and current business performance, and we can assist in identifying both the current strengths and opportunities for improvement.

As with any change process, the starting point is **accurate diagnosis**. The diagnostic tools that we use are supported by over thirty years of research and have been repeatedly tested in the research environment for both reliability and validity.

