



Change Frameworks

Interested in a practical framework to deliver change?

Shape Consulting recognises that **coordinated change** requires a framework to align delivery across all elements of change. We will either use your framework or use the approach of:

- | Respond to a need for change
- | Recognise that the current status does not meet the new drivers for change and identify what needs to be done to meet those needs
- | Remove the current way of doing things
- | Replace the current way with a new way
- | Restore the environment to business-as-usual

This framework also recognises that different elements are impacted depending on the type of change, whether it is operational change, program change or transformational change.