

## IN A SNAPSHOT

After a successful leadership career in the Mining and Professional Services sectors, Bernie founded Shape Consulting in 1998. His consulting focus is on aligning organisational culture with business strategy through a focus on leadership impact. As Managing Partner, Bernie both manages the Shape Consulting practice as well as providing consulting services including the measurement of culture, team development, workshop facilitation, strategy development and executive coaching to a range of clients.



## EDUCATION AND QUALIFICATIONS

- Bachelor of Business – Human Resources Management and Accounting
- Graduate Certificate – Human Resources Management
- Accredited Change Manager (ACM)
- Member Institute of Management Consulting
- Member Australian Institute of Management
- Member Change Management Institute
- Accredited Practitioner Human Synergistics (LSI, GSI, LI, MI, OEI and OCI)
- Accredited Practitioner Team Management Profile
- Accredited Practitioner Cultural Transformation Tools
- Level 1A Accredited Practitioner Nine Conversations in Leadership, Heart of Leadership and Purposeful Teams

## EXPERTISE

Bernie has lead the work on over 180 different projects ranging from large organisational restructures, performance systems, process reviews, ICT system changes to cultural change programs. He has spent the past 5 years focussed on the link between Organisational Culture and Strategy with extensive experience in the measurement of culture at an organisational, team and individual level. He has also been focussing on executive coaching and has coached in excess of 300 leaders ranging from CEO's to team leaders.

Bernie has facilitated over 500 days of workshops with the majority of these relating to business planning and leadership. He is a trusted advisor to a range of CEO's and senior executives from a mixture of public and private sector organisations. In his consulting efforts, Bernie is passionate about making a difference and believes he has a role to play in shaping better organisations that will shape a better tomorrow.