



## Executive Coaching

*The fastest runner in the world has a coach. Do you?*

### Does your culture support your strategy?

Shape consultants provide coaching services for executives and leaders to guide and help shape behavioural change, professional enrichment and performance effectiveness focussed on aligning the **organisations culture with your strategy**. Your leaders impact the organisational culture through either conscious or unconscious acts. Our coaches integrate a number of models of Coaching to create a holistic and powerful approach focussed on transformational results in all coachees, these include:

|  
|  
|  
|  
|

The 'SHAPE' model  
Neuro Linguistic Programming  
Ontological Coaching  
The Human Synergistics toolkit  
and other diagnostics as appropriate

The combination of the above to suit the organisation and the individual allows our consultants to develop a specific, yet flexible, framework for coaching conversations. This flexible approach supports the coachee when effectively identifying areas for change, creating well formed outcomes and undertaking a personalised process to enable powerful and long term change.